## 295 - RETIREE MEDICAL INTERNAL SERVICE FUND

## **Operational Summary**

### **Description:**

The Retiree Medical Internal Service fund (ISF) provides for benefits under the Retiree Medical Insurance Program. Benefits include a monthly retiree medical grant to be applied to the health premiums of eligible retirees, and a lump sum cash benefit to separated employees not eligible to retire.

#### At a Glance:

Total FY 2006-2007 Projected Expend + Encumb:	23,070,459
Total Recommended FY 2007-2008	81,049,308
Percent of County General Fund:	N/A
Total Employees:	0.00

## **Strategic Goals:**

Fund 295 is one of the funds under Employee Benefits. The Employee Benefits Division supports the Human Resources Department's Business and Strategic Plan as they relate to the design, implementation and administration of employee benefits programs.

## FY 2006-07 Key Project Accomplishments:

- The County successfully negotiated changes to the retiree medical program with 95% of the labor organizations. The changes were implemented which significantly reduced the unfunded liability while retaining a restructured retiree medical program.
- Beginning in FY 06-07, County received reimbursement from Centers for Medicare and Medicaid Services (CMS) for prescription subsidies (Medicare Part D) available to some of the County's health plans on behalf of its retiree health plan participants.

#### **Ten Year Staffing Trend Highlights:**

This Internal Service Fund has no positions.

## **Budget Summary**

# Plan for Support of the County's Strategic Priorities:

Fund 295 is one of the funds under Employee Benefits. The Employee Benefits Division supports the Human Resources Department's Business and Strategic Plan as they relate to the design, implementation and administration of employee benefits programs. Fund 295 is being converted to Trust as part of the retiree medical restructuring.

# Changes Included in the Recommended Base Budget:

The budget assumes Retiree Medical Grants, reimbursement for Medicare Part B premiums and 1% Lump Sum payments will be paid from Fund 295 until the Retiree Medical Trust is established. The budget also includes all County and employee contributions for the Retiree Medical Program. Once the Retiree Medical Trust fund is established, it is anticipated that the expenses and revenues will flow through the Trust rather than Fund 295.



## **Proposed Budget History:**

		FY 2006-2007	FY 2006-2007		Change from FY 2006-2007		
	FY 2005-2006	Budget	Projected <sup>(1)</sup>	FY 2007-2008	Projected		
Sources and Uses	Actual	As of 3/31/07	At 6/30/07	Recommended	Amount	Percent	
Total Revenues	58,199,247	66,672,235	70,995,822	81,049,308	10,053,486	14.16	
Total Requirements	20,060,254	66,672,236	23,070,459	81,049,308	57,978,849	251.31	
Balance	38,138,993	(1)	47,925,363	0	(47,925,363)	-100.00	

<sup>(1)</sup> Requirements include prior year encumbrance and expenditures. Therefore, the above totals may not match FY 2006-07 projected requirements included in "At a Glance" (Which exclude these).

Columns may not total correctly due to rounding.

Detailed budget by expense category and by activity is presented for agency: Retiree Medical Internal Service Fund in the Appendix on page A712

### **Highlights of Key Trends:**

The Retiree Medical Insurance Program Grant funding is higher compared to FY 06-07 based upon increases in the number of retirees, increases in Medicare Part B premiums, and increases in the monthly Retiree Medi-

cal Grant as the result of higher health premium costs. County contribution is higher compared to FY 06-07 due to retiree medical restructuring.

## 295 - Retiree Medical Internal Service Fund

## Operation of Internal Service Fund 295 Operational Statement for the Fiscal Year 2007-2008

Common			FY 2005-2006	FY 2006-2007	FY 2007-2008	FY 2007-2008			
OPERATING INCOME           7710         Insurance Premiums         17,105,688         28,392,463         29,778,944         29,778,944           OPERATING EXPENSES           Services & Supplies           1800         Office Expense         360         32,000         32,000         32,000           1900         Profossional and Specialized Services         163,755         295,767         141,526         141,526           1911         CWCAP Charges         88,015         81,840         81,840         81,840           Other Charges         360         32,000         255,366         255,366           Other Charges Operating         19,772,047         22,609,574         80,729,142         80,729,142           Total Other Charges         19,772,047         22,609,574         80,729,142         80,729,142           Total Operating Expenses         20,024,177         23,019,181         80,984,508         80,984,508           Total Operating Income (Loss)         (2,918,489)         5,373,282         (51,205,564)         (51,205,564)           NON-OPERATING REVENUE           6610         Interest         1,623,533         2,322,083         2,395,000         2,395,000		Operating Detail	Actual	Estimate	Proposed Budget	Final Budget			
Total Operating Insurance Premiums   17,105,688   28,392,463   29,778,944   29,778,944		(1)	(2)	(3)	(4)	(5)			
Total Operating Income   17,105,688   28,392,463   29,778,944   29,778,944	OPERATING INCOME								
Departing Expense   Services & Supplies	7710	Insurance Premiums	17,105,688	28,392,463	29,778,944	29,778,944			
Services & Supplies   360		Total Operating Income	17,105,688	28,392,463	29,778,944	29,778,944			
Services & Supplies   360									
1800   Office Expense   360   32,000   32,000   32,000   1900   Professional and Specialized Services   163,755   295,767   141,526   141,526   141,526   1911   CWCAP Charges   88,015   81,840   81,840   81,840   255,366   2	OPERAT	ING EXPENSES							
1900   Professional and Specialized Services   163,755   295,767   141,526   141,526   1911   CWCAP Charges   88,015   81,840   81,840   81,840   255,366	Services	s & Supplies							
1911   CWCAP Charges   88,015   81,840   81,840   81,840   255,366   255,3	1800	Office Expense	360	32,000	32,000	32,000			
Total Services & Supplies   252,130	1900	Professional and Specialized Services	163,755	295,767	141,526	141,526			
Other Charges           3510         Other Charges - Operating         19,772,047         22,609,574         80,729,142         80,729,142           Total Other Charges         19,772,047         22,609,574         80,729,142         80,729,142           Total Operating Expenses         20,024,177         23,019,181         80,984,508         80,984,508           Total Operating Income (Loss)         (2,918,489)         5,373,282         (51,205,564)         (51,205,564)           NON-OPERATING REVENUE         1,623,533         2,322,083         2,395,000         2,395,000           7640         Federal - Health Administration         0         2,112,087         950,000         950,000           7670         Miscellaneous Revenue         36,067         30,196         0         0         0           Total Non-Operating Revenue         1,659,600         4,464,366         3,345,000         3,345,000           NON-OPERATING EXPENSES           1912         Investment Administrative Fees         36,077         51,278         64,800         64,800           Total Non-Operating Expenses         36,077         51,278         64,800         64,800           Net Mon-Operating Income (Loss)         1,623,523         4,41	1911	CWCAP Charges	88,015	81,840	81,840	81,840			
3510   Other Charges - Operating   19,772,047   22,609,574   80,729,142   80,729,142   Total Other Charges   19,772,047   22,609,574   80,729,142		Total Services & Supplies	252,130	409,607	255,366	255,366			
3510   Other Charges - Operating   19,772,047   22,609,574   80,729,142   80,729,142   Total Other Charges   19,772,047   22,609,574   80,729,142									
Total Other Charges   19,772,047   22,609,574   80,729,142   80,729,142     Total Operating Expenses   20,024,177   23,019,181   80,984,508   80,984,508     Total Operating Income (Loss)   (2,918,489)   5,373,282   (51,205,564)   (51,205,564)     NON-OPERATING REVENUE	Other Cl	narges							
Total Operating Expenses   20,024,177   23,019,181   80,984,508   80,984,508   Total Operating Income (Loss)   (2,918,489)   5,373,282   (51,205,564)   (51,205,564)	3510	Other Charges - Operating	19,772,047	22,609,574	80,729,142	80,729,142			
NON-OPERATING REVENUE   Sample   Samp		Total Other Charges	19,772,047	22,609,574	80,729,142	80,729,142			
NON-OPERATING REVENUE		Total Operating Expenses	20,024,177	23,019,181	80,984,508	80,984,508			
6610         Interest         1,623,533         2,322,083         2,395,000         2,395,000           7640         Federal - Health Administration         0         2,112,087         950,000         950,000           7670         Miscellaneous Revenue         36,067         30,196         0         0           Total Non-Operating Revenue         1,659,600         4,464,366         3,345,000         3,345,000           NON-OPERATING EXPENSES           1912         Investment Administrative Fees         36,077         51,278         64,800         64,800           Net Non-Operating Expenses         36,077         51,278         64,800         64,800           Net Non-Operating Income (Loss)         1,623,523         4,413,088         3,280,200         3,280,200           Income (Loss) Before Contributions & Transfers         (1,294,967)         9,786,370         (47,925,364)         (47,925,364)           STATEMENT OF CHANGES IN NET ASSETS - UNRESTRICTED           Increase (Decrease) in Net Assets - Unrestricted         (1,294,967)         9,786,370         (47,925,364)         (47,925,364)           Net Assets - Unrestricted - Beginning of Year         39,433,961         38,138,994         47,925,364         47,925,364 </td <td></td> <td>Total Operating Income (Loss)</td> <td>(2,918,489)</td> <td>5,373,282</td> <td>(51,205,564)</td> <td>(51,205,564)</td>		Total Operating Income (Loss)	(2,918,489)	5,373,282	(51,205,564)	(51,205,564)			
6610         Interest         1,623,533         2,322,083         2,395,000         2,395,000           7640         Federal - Health Administration         0         2,112,087         950,000         950,000           7670         Miscellaneous Revenue         36,067         30,196         0         0           Total Non-Operating Revenue         1,659,600         4,464,366         3,345,000         3,345,000           NON-OPERATING EXPENSES           1912         Investment Administrative Fees         36,077         51,278         64,800         64,800           Net Non-Operating Expenses         36,077         51,278         64,800         64,800           Net Non-Operating Income (Loss)         1,623,523         4,413,088         3,280,200         3,280,200           Income (Loss) Before Contributions & Transfers         (1,294,967)         9,786,370         (47,925,364)         (47,925,364)           STATEMENT OF CHANGES IN NET ASSETS - UNRESTRICTED           Increase (Decrease) in Net Assets - Unrestricted         (1,294,967)         9,786,370         (47,925,364)         (47,925,364)           Net Assets - Unrestricted - Beginning of Year         39,433,961         38,138,994         47,925,364         47,925,364 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>									
7640         Federal - Health Administration         0         2,112,087         950,000         950,000           7670         Miscellaneous Revenue         36,067         30,196         0         0           Total Non-Operating Revenue         1,659,600         4,464,366         3,345,000         3,345,000           NON-OPERATING EXPENSES           1912         Investment Administrative Fees         36,077         51,278         64,800         64,800           Total Non-Operating Expenses         36,077         51,278         64,800         64,800           Net Non-Operating Income (Loss)         1,623,523         4,413,088         3,280,200         3,280,200           Income (Loss) Before Contributions & Transfers         (1,294,967)         9,786,370         (47,925,364)         (47,925,364)           STATEMENT OF CHANGES IN NET ASSETS - UNRESTRICTED           Income (Loss) Before Contributions & Transfers         (1,294,967)         9,786,370         (47,925,364)         (47,925,364)           Increase (Decrease) in Net Assets - Unrestricted         (1,294,967)         9,786,370         (47,925,364)         (47,925,364)           Net Assets - Unrestricted - Beginning of Year         39,433,961         38,138,994         47,925	NON-OF	PERATING REVENUE							
7670         Miscellaneous Revenue         36,067         30,196         0         0           Total Non-Operating Revenue         1,659,600         4,464,366         3,345,000         3,345,000           NON-OPERATING EXPENSES           1912         Investment Administrative Fees         36,077         51,278         64,800         64,800           Total Non-Operating Expenses         36,077         51,278         64,800         64,800           Net Non-Operating Income (Loss)         1,623,523         4,413,088         3,280,200         3,280,200           Income (Loss) Before Contributions & Transfers         (1,294,967)         9,786,370         (47,925,364)         (47,925,364)           STATEMENT OF CHANGES IN NET ASSETS - UNRESTRICTED           Income (Loss) Before Contributions & Transfers         (1,294,967)         9,786,370         (47,925,364)         (47,925,364)           Income (Loss) Before Contributions & Transfers         (1,294,967)         9,786,370         (47,925,364)         (47,925,364)           Net Assets - Unrestricted         (1,294,967)         9,786,370         (47,925,364)         (47,925,364)           Net Assets - Unrestricted - Beginning of Year         39,433,961         38,138,994         47,9	6610	Interest	1,623,533	2,322,083	2,395,000	2,395,000			
NON-OPERATING EXPENSES   1912   Investment Administrative Fees   36,077   51,278   64,800   64,800   64,800   Net Non-Operating Expenses   36,077   51,278   64,800   64,800   64,800   Net Non-Operating Income (Loss)   1,623,523   4,413,088   3,280,200   3,280,200   Income (Loss) Before Contributions & Transfers   (1,294,967)   9,786,370   (47,925,364)   (47,925,364)	7640	Federal - Health Administration	0	2,112,087	950,000	950,000			
NON-OPERATING EXPENSES   1912   Investment Administrative Fees   36,077   51,278   64,800   64,800   64,800	7670	Miscellaneous Revenue	36,067	30,196	0	0			
1912   Investment Administrative Fees   36,077   51,278   64,800   64,800     Total Non-Operating Expenses   36,077   51,278   64,800   64,800     Net Non-Operating Income (Loss)   1,623,523   4,413,088   3,280,200   3,280,200     Income (Loss) Before Contributions & Transfers   (1,294,967)   9,786,370   (47,925,364)   (47,925,364)     STATEMENT OF CHANGES IN NET ASSETS - UNRESTRICTED     Income (Loss) Before Contributions & Transfers   (1,294,967)   9,786,370   (47,925,364)   (47,925,364)     Increase (Decrease) in Net Assets - Unrestricted   (1,294,967)   9,786,370   (47,925,364)   (47,925,364)     Net Assets - Unrestricted - Beginning of Year   39,433,961   38,138,994   47,925,364   47,925,364		Total Non-Operating Revenue	1,659,600	4,464,366	3,345,000	3,345,000			
1912   Investment Administrative Fees   36,077   51,278   64,800   64,800     Total Non-Operating Expenses   36,077   51,278   64,800   64,800     Net Non-Operating Income (Loss)   1,623,523   4,413,088   3,280,200   3,280,200     Income (Loss) Before Contributions & Transfers   (1,294,967)   9,786,370   (47,925,364)   (47,925,364)     STATEMENT OF CHANGES IN NET ASSETS - UNRESTRICTED     Income (Loss) Before Contributions & Transfers   (1,294,967)   9,786,370   (47,925,364)   (47,925,364)     Increase (Decrease) in Net Assets - Unrestricted   (1,294,967)   9,786,370   (47,925,364)   (47,925,364)     Net Assets - Unrestricted - Beginning of Year   39,433,961   38,138,994   47,925,364   47,925,364									
Total Non-Operating Expenses         36,077         51,278         64,800         64,800           Net Non-Operating Income (Loss)         1,623,523         4,413,088         3,280,200         3,280,200           Income (Loss) Before Contributions & Transfers         (1,294,967)         9,786,370         (47,925,364)         (47,925,364)           STATEMENT OF CHANGES IN NET ASSETS - UNRESTRICTED           Income (Loss) Before Contributions & Transfers         (1,294,967)         9,786,370         (47,925,364)         (47,925,364)           Increase (Decrease) in Net Assets - Unrestricted         (1,294,967)         9,786,370         (47,925,364)         (47,925,364)           Net Assets - Unrestricted - Beginning of Year         39,433,961         38,138,994         47,925,364         47,925,364	NON-OF								
Net Non-Operating Income (Loss)         1,623,523         4,413,088         3,280,200         3,280,200           Income (Loss) Before Contributions & Transfers         (1,294,967)         9,786,370         (47,925,364)         (47,925,364)           STATEMENT OF CHANGES IN NET ASSETS - UNRESTRICTED           Income (Loss) Before Contributions & Transfers         (1,294,967)         9,786,370         (47,925,364)         (47,925,364)           Increase (Decrease) in Net Assets - Unrestricted         (1,294,967)         9,786,370         (47,925,364)         (47,925,364)           Net Assets - Unrestricted - Beginning of Year         39,433,961         38,138,994         47,925,364         47,925,364	1912			51,278	64,800				
Income (Loss) Before Contributions & Transfers       (1,294,967)       9,786,370       (47,925,364)       (47,925,364)         STATEMENT OF CHANGES IN NET ASSETS - UNRESTRICTED         Income (Loss) Before Contributions & Transfers       (1,294,967)       9,786,370       (47,925,364)       (47,925,364)         Increase (Decrease) in Net Assets - Unrestricted       (1,294,967)       9,786,370       (47,925,364)       (47,925,364)         Net Assets - Unrestricted - Beginning of Year       39,433,961       38,138,994       47,925,364       47,925,364									
STATEMENT OF CHANGES IN NET ASSETS - UNRESTRICTED  Income (Loss) Before Contributions & Transfers  (1,294,967)  Increase (Decrease) in Net Assets - (1,294,967)  Unrestricted  Net Assets - Unrestricted - Beginning of Year  39,433,961  38,138,994  47,925,364  47,925,364		, <del>,</del> , ,		4,413,088	3,280,200				
Income (Loss) Before Contributions & Transfers         (1,294,967)         9,786,370         (47,925,364)         (47,925,364)           Increase (Decrease) in Net Assets - Unrestricted         (1,294,967)         9,786,370         (47,925,364)         (47,925,364)           Net Assets - Unrestricted - Beginning of Year         39,433,961         38,138,994         47,925,364         47,925,364		Income (Loss) Before Contributions & Transfers	(1,294,967)	9,786,370	(47,925,364)	(47,925,364)			
Income (Loss) Before Contributions & Transfers         (1,294,967)         9,786,370         (47,925,364)         (47,925,364)           Increase (Decrease) in Net Assets - Unrestricted         (1,294,967)         9,786,370         (47,925,364)         (47,925,364)           Net Assets - Unrestricted - Beginning of Year         39,433,961         38,138,994         47,925,364         47,925,364									
Increase (Decrease) in Net Assets - Unrestricted       (1,294,967)       9,786,370       (47,925,364)       (47,925,364)         Net Assets - Unrestricted - Beginning of Year       39,433,961       38,138,994       47,925,364       47,925,364	STATEM	IENT OF CHANGES IN NET ASSETS - UNRESTRICTED							
Unrestricted           Net Assets - Unrestricted - Beginning of Year         39,433,961         38,138,994         47,925,364         47,925,364	Income		(1,294,967)	9,786,370	(47,925,364)	(47,925,364)			
		` ,	(1,294,967)	9,786,370	(47,925,364)	(47,925,364)			
Net Assets - Unrestricted - End of Year         38,138,994         47,925,364         0         0		Net Assets - Unrestricted - Beginning of Year	39,433,961	38,138,994	47,925,364	47,925,364			
		Net Assets - Unrestricted - End of Year	38,138,994	47,925,364	0	0			

